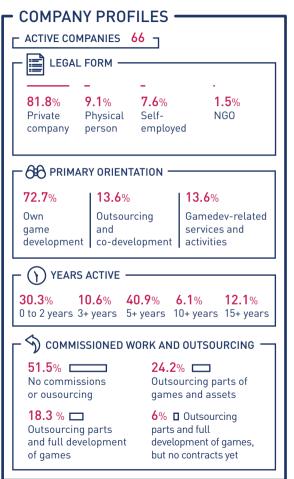
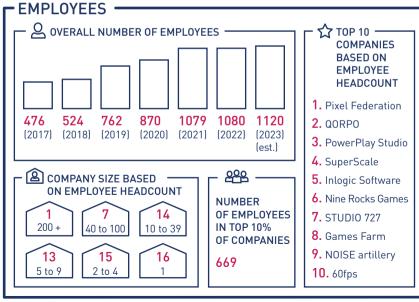
SLOVAK GAME DEVELOPMENT INDUSTRY 2023







EMPLOYEES '

WORKING POSITIONS BASED -ON SPECIALIZATION

29.5% ······ Programmer

27.4% Graphic artist

20.5% Other

13.0% Game designer

12.4% Production

7.4% ... Marketing, sales

7.3% ... Animator

6.2% ... Tester

5.3% ---Community manager

4.2% ... Data analytic

2.6% ... Sound designer, composer

POSITIONS HARDEST TO FILL -

42.4% **[** None

30.3% Programmer

16.7% Game designer

16.7% Graphic artist

15.2% Animator

9.1% **□** PR / Marketing

7.6% □ Data analytic

7.6% □ Other

4.5% Production

3% I Sound designer, composer

1.5% Tester മ്പ+ ____

NEW WORKING POSITIONS OPENED IN 2022

221

NEW WORKING POSITIONS OPENED IN 2023 (est.) 50



MEDIAN AGE OF EMPLOYEES 30



NUMBER OF WOMEN WORKING IN SLOVAK **GAMEDEV**

[19%] 205



PERCENTAGE OF COMPANIES **EMPLOYING WOMEN**

51.5%



NUMBER OF EMPLOYEES FROM ABROAD

98 **(9%)**

COUNTRIES : OF ORIGIN OF FOREIGN **EMPLOYEES**

39.7% Czechia

19.5% Various **13.8**% Ukraine

12.1% UK

6.9% Russia

3 5% United States

3.5% Serbia

3.5% Vietnam

INTERNATIONAL EMPLOYEES -

45.5% 33.3% We don't We employ them : employ them and and plan to are not planning employ more to employ them in in the future the future

18.2% We don't : **3**% We employ employ them. but are planning: to employ them in the future

them but are not planning to employ them in the future

POSITIONS OCCUPIED -BY WOMEN

2.7% Various

31.2% Graphic artist

8.6 % PR / Community manager

7.4 % Production

7.4 % Marketing, sales 5.7 % Game designer

5.7 % Data analytic

5.1 % Animator

4.6 % Tester

4.0 % Programmer

POSITIONS OCCUPIED BY **FOREIGN EMPLOYEES**

34.5% Graphic artist Tester 25.9% Programmer 9.5% 10.3% Other 5.2% Game designer Sound designer / **5.2**% Composer 4.3% Animator 2.6% Production 1.7% Marketing / Sales PR / Community manager 0.9%

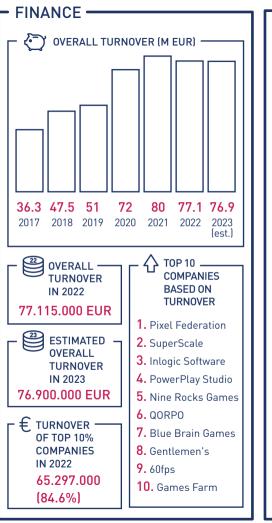
REMOTE WORK/OFFICE -

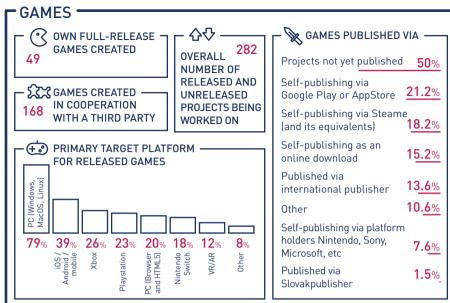
Home office, remote and office work **53.7**%

Home office and Office remote work only onlv

35.8%

7.5%





PRIMARY TARGET PLATFORM FOR GAME DEVELOPMENT				
72.7%	PC (Windows, MacOS, Linux)			
31.8%	iOS / Android / mobile			
10.6%	Nintendo Switch			
10.6%	Playstation			
9.1%	VR/AR			
9.1%	Xbox			
6.1%	PC (Browser and HTML5)			
3%	Other			
	72.7%			

i	 DEVELOPED GAMES FINANCED VIA 	$\overline{}$	
	Self-funding	65.2 %	
	Public funding	37.9%	
	Commission	21.2%	
	International publisher	18.2%	
	Other / I don't want to say	13.6%	
	International investor	9.1 %	
	Slovak investor	7.6%	
Platform holders Nintendo, Sony, Microsoft, etc. 3%			
	Slovak publisher	1.5%	
	Loans	1.5%	

WHAI SUPPURI	WOULD YOU APPRECIATE MOST?	
1.8%		Tax incentives and deductions
57 %		Better education and education support
4.2%		R&D funding
53%		More public funding
5.8%		Traveling and presentation support
1.5%		Effective ways of employing foreigners
3.2%		Favorable loans

9020 16.7 % Organizing game jan Sponsoring and CSR	- MISCELLANEOUS	MISCELLANEOUS ————————————————————————————————————						
	SERIOUS GAMES or HEALING GAMES in 2022	27.3 %		'				

